

THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

PASSED

ORDER NO.

03-3-12-11

) IN THE MATTER OF ADJUSTING
) THE SALARY RANGE AND RE-TITLING
) THE EXISTING REAL PROPERTY
) SUPERINTENDENT TO RIGHT-OF-WAY
) MANAGER IN THE DEPARTMENT OF
) PUBLIC WORKS

WHEREAS, Human Resources has completed a review of the position description questionnaire for the classification of Real Property Superintendent, as requested by Public Works; and

WHEREAS, an inequity in the pay for the Real Property Superintendent has been found based on the expanded scope of duties, responsibilities and requirements of the position as well as a need to re-title the classification;

WHEREAS, the Human Resources Division has amended the classification and title to outline the definition, duties, minimum qualifications, experience and training requirements in compliance with the current classification and compensation policy; and

WHEREAS, it is the intent of Lane County to properly classify and compensate positions with regard to duties and responsibilities; and

WHEREAS, Lane Manual requires Board approval for amending the classification and compensation plans; and

WHEREAS, Human Resources has developed the new classification title and salary range in compliance with current classification/compensation policy, therefore it is hereby

ORDERED, that the classification of Real Property Superintendent be re-titled to Right-Of-Way Manager

IT IS FURTHER ORDERED that the classification and salary range of Right-Of-Way manager be established as follows:

Right-of-Way Manager Range 41 \$49,442-\$68,411

DATED this 12th day of March, 2003.



Chair, Lane County Board of Commissioners

APPROVED AS TO FORM

Date 2-25-03 lane county


OFFICE OF LEGAL COUNSEL